



BSW Academy

Unlocking potential, developing together

Newsletter



Quality improvement



The Academy ran well attended Quality Improvement Foundation workshops at Prospect House Hospice in Swindon. In this interactive session, participants used Rapid Cycle Improvement techniques to creatively solve the problem of getting the penny on the paper from 2 metres away!

Other Improvement Pillar news is that a series of AQUA surveys is well underway. This piece of work is looking at a system-wide understanding of Quality Improvement knowledge and understanding. There will be a total of three surveys to follow building a picture of how BSW is doing in Quality Improvement. This will be in line with NHS Impact

For more information on Quality Improvement Foundation Training and support from the Academy please contact

bswicb.bswacademy@nhs.net - BSW Academy

System Leadership

The BSW Academy commences the second cohort of it's fully funded system leadership programme this month.

LEADS 2023

(Leadership, Exploration, Development and Systems)

Many of the most difficult challenges we face as an integrated care and health system do not fit neatly within our organisational structures. Many challenges require collaboration across organisations and sectors. The LEADS programme aims to develop leaders within BSW who can bring people together and are comfortable working across professional and organisational boundaries to meet these challenges





Learning as a system

BSW Academy leading the way!

In June BSW became the first system in the South west and one of the first nationally to deliver face to face Oliver McGowan mandatory training. The training aims to increase skills and knowledge in how best to support those with learning disability and Autism. We have now trained over 1500 staff and have 120 sessions available.

To find out more and to book a place - visit:
<https://bswtogether.org.uk/academy/oliver-mcgowan-mandatory-training/>

BSW Academy and BSW Care skills Partnership have worked together to offer a suite of 123 fully funded training events for social care staff. HCRG, GWH, Wiltshire health and Care, SFT and Prospect Hospice have all offered courses, supporting essential skills updates.

To browse and to book register via this link: [Training & education - BSW Training & Education \(bswtogether.org.uk\)](https://bswtogether.org.uk)

Numeracy coach Making it all add up!



Introducing.... Kirsty O'Neill, Numeracy Skills Coach for Wiltshire Area
 Kirsty is available to deliver short engagement sessions to increase confidence and skills in numeracy. To find out how she can support you or your organisation contact her directly on kirsty.oneill2@nhs.net

Introduction to Excel Spreadsheets

Free online Excel course for anyone aged 19+ without GCSE maths C or above or if you do not meet the criteria £297

- 3 sessions starting 21st November 10:00-12:00
- 3 sessions starting 6th December 10:00-12:00

For more information contact dan.heaford@skillsladder.co.uk.



Multiply



Clinical workforce retention conference

The BSW hosted it's first conference.

Amongst a packed programme, sharing best practice and ideas to support and retain our clinical workforce, BSW Academy and partners celebrated the launch of the new BSW Core preceptorship programme.

The programme is available to all BSW employers - providing one high standard. It will underpin the ambition that all newly qualified staff receive supportive preceptorship as part of a multidisciplinary team.

To access the BSW Core preceptorship programme and find out more contact the BSW Academy Learning Lead v.ongley@nhs.net



Apprenticeships

Qualifications



Business Admin,
Customer Service,
Management,
Social Media,
Digital Marketing,
Childcare, Health &
Social Care,
Advice & Guidance

Skills



Communication,
team work,
problem solving etc.

Career



Improve chances
of career
progression

All things apprenticeships!

Levy transfers, to support BSW Primary and Social care, continue to grow - we have already support 47 new apprentices this year sharing £465,000.

If you are interested in applying for levy funds,, please contact **Petra.freeman1@nhs.net (BSW Apprenticeship Lead)** or for further Apprenticeship support and guidance including Trainee Nurse Associates visit: **Apprenticeships - BSW Training & Education (bswtogether.org.uk).**

Or join our networks / Communities of practice

National Apprenticeship Week is the 5th to 11th February 2024. More details of events and activities happening within BSW will be shared in the coming months.

South West Health and Care Careers Pathways Website:

<https://swhealthandcarecareers.co.uk/>

Benefits include: One-stop shop to show careers and organisational offers.

Covers both health and social care opportunities, within the South West and your local Integrated Care System.

Target Audience: Young people, Parents, Career Changers, Students, Teachers, Unemployed

Launching 6th of November 2023

To find out more about how you could advertise your opportunities on the platform contact

Petra.freeman1@nhs.net

Careers

Placements

Programmes

Apprenticeships

Events



BSW ACADEMY WORKSHOP

BEST PRACTICE IN GIVING CAREERS ADVICE & SUPPORT

CUMBERWELL GOLF COURSE - BRADFORD ON AVON - BA15 2PQ

29TH NOVEMBER 2023
- 09.30 - 16.00 HRS

This day is a must for NHS and icare Ambassadors, recruitment and education leads with an interest in careers support / work experience and careers leads across BSW



Inspiring for the future - get you ticket to this fully funded event now

https://www.eventbrite.co.uk/e/bsw-academy-workshop-best-practice-in-giving-careers-advice-and-support-tickets-726888572287?aff=oddtcreator&utm_campaign=post_publish&utm_medium=email&utm_source=eventbrite&utm_content=shortLinkNewEmail



Health and Social Care Work Experience - BSW

Healthcare & Medicine

Health and social care is one of the largest and most exciting industries in the country. Integral to making sure that we're healthy, happy, and cared for when things go wrong. BSW Integrated Care System in collaboration with Springpod, you'll have access to insight into the world of health and social care, so that you can see the opportunities available and make informed career decisions for your future.

Features

- Log into your own personalized account to complete your programme
- Explore over 350 varied careers and modules that covers topics in Healthcare and Medicine
- Take part in activities and complete quizzes
- Speak to industry professionals

Benefits

- Certificate of completion
- Complete at a pace that suits you
- Enhance your applications for jobs, apprenticeships, and UCAS Personal statements!



*On Demand until the End of January '24

BSW Work experience programme

Commencing last year the BSW work experience programme allows up to 1800 young people to learn about health and care careers. Delivered over 10 modules and designed and delivered by our inspiring BSW workforce, we support participants to see the opportunities and make informed decisions about their future careers.

- To find our more and enrol just scan the QR code.
- This programme was rated as excellent by 98% of participants

If you are interested in learning more about the work on the BSW Widening participation group please contact v.ongley@nhs.net